

LAKE ASSOCIATION OF LONG LAKE

Special Board Meeting - Sunday 10/23/22

MEETING AGENDA:

- Review current version of the by-laws
- Specify nomination and voting procedures for future elections
- Specify the procedure for when a board member steps down mid-term
- Determine number of board members for the association

ATTENDANCE:

Alan Wyngaard - President

Joe Hurst - Vice President

Kristy Lamers - Treasurer

Hope Dalebroux - Secretary

Scott Lamers - Board Member

John Touchett - Board Member

Sissy Sullivan - Past President/Board Member

MEETING START:

- All board members present at 12:00 p.m., created the meeting agenda as a group
- Meeting officially called to order by Fritz 12:22 p.m.
- Jim Wallen, past board member, was not present at the meeting but texted Joe Hurst to provide input. He suggested we expand the board to 3 directors, and allow all former board members to serve as advisors (but they would not hold any special voting powers). Also mentioned that our bylaws were formatted from the UW Stevens Point website guidance for non-profit organizations, so our bylaws are recognized by the State of WI
- Hope mentioned the bylaws currently say dues are due yearly, but should we do every other year since members often don't all pay at the spring meeting? Decided the solution to this is to start mailing out membership renewals again, be on top of the member roster so we know who has/hasn't paid and who is then eligible to vote at the spring meeting (not paid = no vote)

ARTICLE IV – VOTING

- Current version of the bylaws states "Any individual member may cast only one vote. A family may cast 2 votes and a business or organization may cast up to 4 votes."
- Kristy questioned if someone pays for both a family AND a business membership, are they entitled to 6 votes? Sissy recommends that a business should not have 4 votes.
- Decided If someone pays for both a Family and a Business membership, they get 2 votes maximum regardless of how many people are part of the Family/Business membership (i.e. a Family membership with 8 kids doesn't equal 8 votes)
- Made a motion to change Article IV, Section 1, second sentence to "A family and/or a business may cast up to 2 votes maximum". Motion approved unanimously by all board members.
- Section 3 Referenda - discussion about what constitutes a major decision that we would need a referendum? Do we need this section? We've never had a referendum, but we have to include this section to keep our bylaws valid. No change to this section.

ARTICLE VI, SECTION 3 – ELECTIONS

- What do we do if one person is nominated for multiple positions? Should one person be listed on the ballot multiple times? This caused confusion with our Spring 2022 election with one person being listed

for both President and Vice President. Decided the person who is nominated has to decide which one position they're accepting the nomination for so they're only listed once on the ballot. .

- Who can be nominated? - Only the incumbent should be able to nominate themselves, otherwise someone else has to nominate you for a position
- Nomination procedure before the Spring meeting - Hope will email all members two weeks before the spring meeting to ask for nominations for the positions up for election. Whoever is nominated before the meeting, Hope will reach out to that person and ask if they accept or decline the nomination. All nominations should be made/confirmed within 72 hours of the meeting.
- Nomination procedure at the Spring meeting - Before voting, we'll ask the group if there are any additional nominations from the floor, but any additional nominated persons must be present at the meeting to accept or decline the nomination to avoid someone's name being mentioned who doesn't actually want to serve on the board
- Current bylaws state the board will make nominations, but think it should be the membership group as a whole is able to make nominations
- White board & ballots - We'll use a whiteboard to list positions up for election and the people who are nominated. Ballots will be left blank, members will write who they're voting for with each position once nominations are official.
- Counting votes - The Secretary will count all ballots, and a second person will recount all ballots to confirm vote totals. The votes should not be counted by people listed on the ballot, so if the Secretary position is up for election then another member of the board should count the votes.
- Made a motion to change Article VI, Section 3 to "The association membership shall nominate one or more members for each vacant position on the board" and outline the process above. Motion approved unanimously by the board.

ARTICLE VI, SECTION 5 – BOARD MEETINGS

- Section 5 states after elections, the new board is shall to meet within 60 days after the spring meeting and we've never done this
- Made a motion to change Article VI, Section 5 to "The new Board may meet within 60 days" to make it optional. Motion approved unanimously by the board.

ARTICLE VI, SECTION 6 – VACANCIES

- Discussed Section 6 Vacancies - if someone resigns mid-term, it's up to the directors to decide who will fill the role. When Sissy resigned in 2020, the board should've made a decision but at the time we weren't aware of the process. This section doesn't need to be changed, just clarified so we all know the correct process going forward - if someone resigns, the board will appoint someone to fill that vacancy until the next election cycle/remainder of the term
- No changes to this section, just needed clarification for the group

ARTICLE VI, SECTION 2 - COMPOSITION

- Discussion to change the board composition to 3 directors instead of 2
- Adding a third director would make the board an even number (8), what do we do in case of a tie? Outlined in Article VI Section 5, for special board meetings the President breaks the tie
- Made a motion to expand the board to 3 directors. Motion approved unanimously by the board.

ARTICLE VIII – COMMITTEES

- Bylaws outlines different committees for the members, we haven't utilized this and we definitely should. Would help us get more volunteers for certain activities/projects and also helps with applying for grants

- Sissy suggested the Lake Association joins other organizations and have our members attend those meetings because that opens up more grant opportunities. We should appoint someone who lives up in Long Lake to attend things as a representative for the Lake Association. If we aren't active with the larger organizations, go to DNR meetings, etc. then we're shooting ourselves in the foot for the long-term for the association
- Lapsed membership with Florence County Lakes & Rivers Association and Forest Counter Lakes & Rivers Association, we should rejoin because it helps with grants. \$25 per year for both. Hope will take care of joining/paying for these other associations in 2023
- President & Vice President will recommend to the board what committees they'd like to form for the future of the Lake Association and make nominations. Fritz and Joe will determine committees and assign members to lead by end of February, and at the Spring meeting we'll take action and ask other members if they want to join committees

OTHER DISCUSSIONS

- Sissy recommended we allot \$100 per year in postage and printing and we actually mail out membership renewals to get dues paid on time, members can either mail back that form or pay dues at the spring meeting
- Hope will purchase envelopes and postage and start emailing members to update contact information, create membership renewal/joining form to mail out to members in January
- Sissy also suggested we appoint a new board member to fill the third seat until spring, and then in spring we'll actually nominate someone/vote as a group for the new term - Clete Cayemberg's name was mentioned
- We need to advertise what we do and give props to folks who do stuff, more recognition and appreciation (shout out on Facebook page and/or mention at meetings)

MEETING ADJOURNED

- Motion to adjourn, motion approved and meeting adjourned at 1:45 p.m.
- Thank you to Scott & Kristy for hosting the meeting at their home, and thank you to all board members for attending!

LAKE ASSOCIATION OF LONG LAKE INC

Fall 2022 Meeting: Saturday 9/3/22

ATTENDANCE: 29 Members

Hope Dalebroux	Kristy Lamers	Scott Lamers	Rob Balza
Janet Balza	Doug Belunes	Laura McIntyre-Kelly	Mary Samudio
Kevin Becker	Mark Vandermuss	Holly Vandermuss	Cal Peters
Jeanie Peters	Dale Schraut	Sue Schraut	Joann Romuald
Kelly Guillette	Ralph Koopman	Mary Husnik	Clete Cayemberg
Tony Cayember	Neil Weber	Fritz Wyngaard	Sissie Sullivan
Sue Schallenberg	Joe Hurst	Wayne Lindsley	John Touchett
Annette Rhoades			

AGENDA (As Published 9/1/23)

- Welcome (Fritz W.)
- New Members
- Secretary Report (Hope D.)
- Treasurer Report (Kristy L.)
- Old Business (Fritz W., Joe H.)
- Summer Derby Recap
- New Business
- Other Items
- Next meeting - Saturday 5/27/23 at 9:00am (Memorial Day weekend)
- Close

WELCOME – Fritz W.

- 9:00am meeting called to order by Fritz

NEW MEMBERS

- No new members present at the meeting

SECRETARY'S REPORT –Hope D.

- Reviewed Summer 2022 minutes, Kristy L motion to approve meeting minutes, 2nd by Clete C, approved by the group with no amendments/changes
- Continuing to update the Member Roster

TREASURER'S REPORT (KRISTY)

- Summer Fishing Derby broke record
 - Punch Board \$2800
 - Basket Raffles \$2400
 - Meat Raffles \$300
 - Friday 50/50 Raffle \$358
 - Saturday 50/50 Raffle \$1,040

- Grand Total = \$11,728.00, minus prizes purchased, actual brought in = \$10,158
- \$45,550 in bank account
- Tim Vandermuss memorial bench
 - Recently passed and had all memorial donations sent to the Lake Association in his memory (\$2,402)
 - Joe H. made a motion to install a memorial bench down by the fishing pier in his honor, motion 2nd by Sissy S. Rob B. motion to approve funds for this donation, 2nd by Sue S. Motion approved. Scott L. will pour donated slab of concrete and take care of installing the bench in 2023.

OLD BUSINESS

REVISIT RECENT SPRING ELECTION

- There was some confusion from group members with the spring election, duplicate candidates listed in different positions (Joe H nominated for President and also listed as incumbent for Vice President, but he wasn't present at the meeting to accept/decline the nomination)
- Fritz W. read off official statement apologizing to the group for not knowing the proper procedure on elections and for causing confusion at the spring election
- Motion made to re-do the spring election (missed who made this motion), and majority of group said no
- Joe H. made motion to have a special board meeting to review the bylaws and rules of order, and if anything was not done according to protocol, we as the board will correct that and go from there. Motion 2nd by Sue S. Motion carried. Will plan a special board meeting by end of November 2022.

FISH STOCKING UPDATE – FRITZ W.

- Walleye are \$2.25 a piece, 445 fish that passed physical and ready to go
- \$1,000 no tax since we're getting them from the Mole Lake Hatchery
- Talked to fish biologists and next year they'll do 2 netting surveys and electro-fishing surveys, similar to what was done in 2013
- Fritz will notify the group when they'll be stocking the lake and conducting the surveys

DUST CONTROL

- Sissy S. talked to Fran (president of Blue Ox Riders) after the last meeting about grants for the trail, those are done a year in advance, spring is when new season for grants starts. Sissy S. will talk to the board about grants next spring.
- Rob B. mentioned Crystal Albrent, member of the association, who writes grants for a living and we'll get in touch with her when we need to if we choose to seek grants for the trail
- Discussion if the trail/dust control is our concern/responsibility
 - Fritz W: Should we as the Lake Association even deal with the trail? It's state owned property, so we shouldn't put any money into the dust control. If we're going to write a grant, the group shouldn't stick in any money to match.
 - Sue S: We're a community organization, and dust control helps benefit the lake and the community. We help with the Long Lake Trail, the Fire Dept, etc. and those don't have anything to do with the actual lake, so we can't pick and choose what in the community we help with.
 - Sissy S: It shouldn't just be on the Lake Association financially, suggested a quick one-day fundraiser for it.
 - Joe H: We should be cautious with how much we invest in the trail because of the liability.
 - John T: Most of the dust blows into town, so why isn't the town taking care of this?
 - Joe H: Talked to the fire dept, they would consider spraying down the trail every once in a while, especially big weekends, but can't do it regularly.

- Sissy S. made a motion to table this discussion until we see what it costs, and then go from there. 2nd by Scott L. Motion carried to table this discussion after researching the potential investment.

GRANT ACTIVITIES UPDATE – JOE H.

- Jim W. has been collecting purple loofestribe, cutting it off at the stem to contain the seed in the bag to limit the spread of this invasive species. Has seen it in multiple locations, theres some down by the boat landing, some by the resort shore, etc. Jim will go out and get the rest of it. Purple loofestribe is the only invasive species in the lake, everything else is native.
- July 26-27th Aquatic Species Survey with White Water Associates for grant
 - Completed with Joe H., Brian B., and Bob P. with White Water Associates team, took weed samples, grid the lake out, oxygen samples
 - Will see how the data compares to 2011 survey, still running the report
- Oxygen samples taken day before this meeting - took a sample by aerator and down to 12 feet, dissolved oxygen of 9 parts per million (anything above 5 is good for the fish life). When you drop down to 15 feet, the dissolved oxygen is very low but that's normal for that lake depth. Our lake is regulating itself appropriately. February 2022 this data was reading at 1 and didn't think the fish would survive. Went down to the southern end in the winter and this number was almost unreadable. These numbers are normal to really good right now, these numbers change when ice covers the lake. Will do more oxygen sampling this upcoming winter after the first ice cover, and will give us the final report next year.
- Another grant being offered by the DNR this fall, White Water Associates recommend we should not enter into that grant because we're still completing our first. Once we're done with this grant, we'll submit the data for Phase 2. The end goal of this grant is to develop a Lake Management Plan, and then we'll use that to propose the next steps for the lake.
- Thank you to everyone who completed the Lake User Survey passed out at the last meeting!

SUMMER FISHING DERBY RECAP

- Broke record with registrations and funds raised! (See Treasurer's Report above for breakdown of dollar amounts for Summer Fishing Derby)
- 102 registrations, compared to last year was only 60 (number includes kids)
- Way better volunteer turnout for this year than the past, doesn't mean we won't take more to give people breaks once in a while!
- Number of fish tied for length around second place, 3 different categories were tied, so had to be creative with prizes
- Suggested we create posters by the tables that say "Register Here", "Raffles Here", "Punchboard Here" etc to keep lines organized. Also suggested to have another table for people to open punch numbers to move the line faster
- Sissie S. - So many people that come up are not from our community and don't know what we do, for these large gatherings we should have an accomplishment board to show the things we've done in the past, current projects, where the money goes, etc.
- Rob B. suggested we purchase a plastic board, similar to tri-fold posters, use vinyl graphics for projects we've done in the past and then one section can be dry erase so we can update it with current projects. Rob B. & Hope D. will work on this project.
- Donations - reminder if you're going to donate prizes for the derby, make sure it's new items, not old items from cleaning out attics/garages

NEW BUSINESS

WINTER DERBY 2023

- Saturday February 4th, 2023

- Can bring donations anytime before the weekend before/week of the derby, drop off at Scott & Kristy L.'s or at Roadhouse139
- Weekend before the derby we'll plan a get-together to put together prizes and label everything
- John and Scott are talking about tenting off the pavilion at Roadhouse to get more space for the winter derby, it was super tight in the bar from last winter
- 1 punchboard for winter, don't have the room to do 2 in the bar
- Fritz W.: Should we buy a plastic carport to cover our area for the Summer Derby if it rains? Had to cover everything in the summer because it rained all day and took up a lot of Roadhouse's tables. Revisit this at Spring 2023 meeting.

FLOWERS FOR KELLY ROSKOWSKI & FAMILY

- Kelly's husband, Tony, recently passed away (he was the past treasurer for the association)
- Steve L. got a windchime for the family, spent around \$150 (approved by Fritz W.)
- Group will also send flowers

BOAT LAUNCH/FISHING PIER REMOVAL

- Saturday 9/24/22, need volunteers, meet down by the fishing pier
- Steve and Scott L. take care of the boat launch, but need help with fishing pier, Joe H. will take care of swim raft this year
- Fritz W.: We should buy more straps to secure the fishing pier, we have 2 for the Lake Association currently but that's not enough, we need 2 for each section. Scot L. will donate more straps for this project for the Lake Association to have going forward.

OTHER ITEMS

- Clete C.: What about stocking more fish besides walleye? Fritz W. suggested we wait on 2 fish surveys next year to see what's going on in the lake before we officially decide what fish we'll stock. Biologists will be doing a total fishery survey this year.
- Hope D.: I'd love to have a Lake Association tshirt/sweatshirt/hat etc. Consider that for a fundraiser for the next derby? Or can sell at fishing derbies, or use as prizes. Hope will lead this project.
- Joe H.: Shoutout to Doug B. and his family for gathering a lot of great donations for the fishing derby! Hundreds of dollars of prizes that were great items.
- Doug B.: Suggested we edit the Donation Letter, a lot of people in the Fox Valley who don't think the Lake Association applies to them since it's further up north, but we should include in the donation letter that a lot of members are from the Valley & Green Bay area so it does benefit those communities as well
- Sissy S.: In previous years, we ask for donations but don't send thank you cards. Suggested we send everyone who donated a little thank you card. Hope D: Maybe make a google form for members to fill out where they got donations from? And then shout out on FB page. Hope D. will email the group/ask on the FB page who got donations and where from/contact info to send out thank you cards.
- Cal P.: Had some help creating a FB page for the Long Lake Trail, has seen a lot more activity and a lot of compliments on the trail and the signage on the trees. Had a request for a fall trail tour, but had knee surgery on Thursday and won't be able to lead a hike.

NEXT MEETING

- Spring Meeting 2023 - Saturday 5/27/23 (Memorial Day weekend)

CLOSE

- Sissy S. motion to adjourn meeting, 2nd by Scott L
- Meeting adjourned at 10:05am

MINUTES SUMMARY FOR 5/27/23 MEETING

REVISIT SPRING ELECTION

At our last meeting, we started with a discussion of last spring's election since there was some confusion and frustration with the process. There was 1 candidate listed for 2 positions, so that caused a lot of confusion at the time. A motion was made to re-do the spring election, but a majority of the group voted no and that motion did not carry. A motion was then made to hold a special board meeting to review the bylaws and clarify election procedures going forward. That motion carried, the board held a special board meeting this past October, and we'll share an update on that once we get into today's meeting agenda.

FISH STOCKING UPDATE

Fritz priced out walleye, which came back at \$2.25 a piece and 445 fish are ready for us to stock in the lake. He also talked to fish biologists and they plan to do 2 netting surveys and electro-fishing surveys this year, and Fritz will share more updates on that later today.

DUST CONTROL

We continued our discussion about dust control on the trails. The majority of this discussion was centered around if the trail and dust control should be our group's concern or responsibility. We are a community organization, our projects involve more than just the lake itself, so we agreed that we should definitely be part of the dust control solution, but it should not rely solely on our group. A motion was made to table this discussion until we do more research on the potential investment and go from there, that motion carried.

GRANT ACTIVITIES UPDATE

Joe gave us a few updates with our grant activities at the last meeting. We did an Aquatic Species Survey with White Water Associates at the end of July, which concluded that purple loosestrife is the only invasive species in the lake and everything else is native. They also did oxygen samples and everything was normal there. If we have time today, Joe will provide more updates on our grant activities.

SUMMER FISHING DERBY RECAP

We shared a recap of our 2022 Summer Fishing Derby, which broke records with participants and fundraising. We had 102 participants register for 2022, compared to 60 in 2021. We also brought in a total of \$10,158 for 2022, compared to \$7,782 in 2021. We'll start planning for this year's Summer Fishing Derby during today's meeting.

WINTER FISHING DERBY

At our last meeting we made plans for the Winter Fishing Derby, which happened in February. We'll share a recap on how that went during today's meeting.

OTHER ITEMS DISCUSSED

- We set a date to take out the boat launch and fishing pier for the fall, we'll plan it for the last Saturday in September going forward. Thank you to the members who helped with that this past fall.
- Another member asked about stocking more fish besides walleye, and it was suggested we wait on the 2 fish surveys this year to officially decide what fish we'll stock. I'm sure we'll talk more about that today.
- The group will be installing a memorial bench down by the fishing pier in Tim Vandermuss's honor, he was a big part of the group and the community. We also picked up a memorial wind chime for Kelly Roskowski and family after Tony passed away, and the group also sent flowers.
- Cal Peters created a Facebook page for the Long Lake Trail to help promote the trail, so please go like and follow the page on Facebook. Maybe we can plan a guided hike on the trail this year?